



Youth Key Worker 0.8 FTE (30 hours per week)

Job Description

Salary: £ 21,756 – £25,900 Band B (pro rata)

Leave: 33 days (inclusive of bank holidays) (pro rata)

We offer: Flexible working; workplace pension

Responsible to: Assistant Director

Location: Bristol

Aims and Objectives of the role:

We are Caring in Bristol. We are a local charity, with a mission to solve homelessness in our city. From prevention to emergency support, we work together with our community to create innovative projects that support people, of all ages, at risk of or currently experiencing homelessness. From producing free citywide resources that empower our city to act, to investing in youth support, helping influence change from the very start, we're committed to creating a city empowered to solve homelessness.

As a Youth Key Worker you will play a crucial role in building both short-term and longer term relationships of trust with 16 – 25 year olds, to help prevent youth homelessness in Bristol via our Bristol Nightstop Project and The Common.

In this varied and dynamic role, you will support both the day-to-day operation of Bristol Nightstop, including recruiting, training and managing Nightstop volunteer hosts and supporting young people in housing crisis into a safe temporary place to stay, but also longer term relational work with young people who may not meet the thresholds of others services but need support to navigate gaps between other services, both one-to-one and via our drop-in, The Common.

This role will cover a flexible range of key working options, to ensure that the young people we work with receive excellent support and a safe place to stay, if appropriate to their needs. You will work across the city, and be based at two locations (our head office in Little Bishop Street and our drop-in location at New Street). Our Nightstop project operates 365 days a year, and on occasions will require some evening working. You will be expected to participate in an on-call rota for this project, and other charity projects as appropriate.

You will have the ability to work effectively with young people who may be experiencing a crisis in their lives and know how to give them the help and support they need to find solutions in often incredibly challenging circumstances.



Crucially, you will believe in the power of building positive relationships with young people in order to build trust and experience a sense of hope.

This role will work closely with other charity staff, particularly colleagues in fundraising, grants and communications and marketing, to ensure we develop our work sustainably and the needs of our beneficiaries are at the heart of what we do.

We are committed to increasing diversity of staff within Caring in Bristol and within the Charity Sector as a whole. We especially welcome applications from people with lived experience of homelessness. Black, Asian and ethnic minority candidates are particularly encouraged to apply for this role. We welcome applications from everyone who meets the requirements of the Person Specification. We encourage applications from all gender identities and sexual orientations; we are committed to equal opportunity, equal treatment and respect for every individual. If you have special access requirements, please do let us know.

Our commitment to you:

We offer, and value, flexible working. As a charity we are proud to be committed to mental health awareness and to actively supporting the wellbeing of the team.

Location:

The role will be predominantly based in our main office: Little Bishop Street, St Pauls, Bristol, BS2 9JF with a reach across the city.

How to apply:

Please find attached job description/person specification and application form. To apply please submit your completed application form to: info@caringinbristol.org.uk

Closing Date: Monday 1st April 2019, 17:00

We won't be able to offer feedback for non-shortlisted applications unfortunately.

Interviews:

Interviews will be held in our main office (address above) between 9am and 5pm on Monday 8th April 2019. Start date asap.

For more information about Caring in Bristol please visit our website www.caringinbristol.org.uk or call Lisa Spice – Assistant Director on 01179244444.