



# Caring in Bristol

HELPING HOMELESS PEOPLE 365 DAYS A YEAR

## Youth Practitioner - Person Specification

All criteria are essential unless otherwise stated

### Attributes and personal qualities

- a. A passion for working with young people and a belief in the power of relationship-led practice as a tool for change;
- b. Excellent relational skills and the ability to handle sensitive and challenging issues with patience, tact and diplomacy;
- c. Creative and uses initiative. Open to challenge, embraces problem solving;
- d. Enthusiastic and positive, able to come up with innovative ideas and see these through into projects;
- e. A great communicator and team player, passionate about working with others to get things done;
- f. Self-confident and practical, able to take ownership and drive tasks to completion, seeking support where needed;
- g. Excellent attention to detail;
- h. High levels of emotional resilience;
- i. A sense of playfulness and humour to meet the engagement needs of adolescents.

### Skills and experiences

- a. An understanding of adolescence, particularly in the context of unaddressed childhood adversity and unmet emotional difficulties;
- b. Ability to work in partnership with a variety of agencies, advocating for young people and brokering support for them;
- c. Experience of working individually and in group settings with young people;
- d. Proven ability to be responsive to need as it arises, including moments of emotional dysregulation and crisis for young people;
- e. Ability and willingness to engage in teamwork and to support the creation of a collective culture and values base for the project;
- f. Knowledge and understanding of legislation around safeguarding, in the areas of both children and adults;
- g. An understanding of the complexities of youth homelessness legislation and practice;
- h. Good verbal and written communication skills and the ability to write accurate reports;
- i. Experience of managing and recruiting volunteers (desirable)
- j. Level 4 qualification in a related field (Youth Work, Education or Social Work) desirable, although relevant experience of direct work with young people will be considered (desirable);
- k. Therapeutic qualifications and experience (desirable);
- l. Understanding of restorative justice models (desirable);
- m. Ability to bring practical or artistic skills to your key worker role to share with young people (desirable);
- n. Previous experience of fundraising or bid writing (desirable).

### Other:

- a. Willingness to engage in regular reflective practice, including clinical supervision
- b. Willingness to be on our out of hours calls rota, and to occasionally work unsociable hours.